

Job advertisement

The Landesschwimmverband Niedersachsen e.V. (LSN) is looking for a new
Water Polo State Coach (m/f/d)
at the National Training Center for water polo in Hanover

The LSN is the governing organisation for swimming sports in Lower Saxony. Its responsibilities include the sustainable promotion of water polo, with a strong emphasis on youth competitive sports.

Your responsibilities:

- 🕒 Training state squad athletes in male water polo in Hanover according to the binding framework training plans of the German Swimming Association (DSV) and LSN.
- 🕒 Competition supervision of LSN selection teams.
- 🕒 Managing the performance development of state and national squad athletes, considering the principles of long-term athletic development.
- 🕒 Collaborating within the LSN coaching team.
- 🕒 Developing and conducting talent identification/scouting initiatives in cooperation with training centers, schools, and clubs.
- 🕒 Enhancing the scouting and youth development system.
- 🕒 Acting as a speaker in training and continuing education sessions.
- 🕒 Supporting coaches from LSN clubs involved in competitive sports.

Your profile:

- 🕒 Preferably, a degree in sports science (Diploma or bachelor/master) or a diploma in coaching
- 🕒 Preferably, a DOSB A-License for coaching in water polo.
- 🕒 Coaching experience in youth performance sports and/or elite sports.
- 🕒 Teamwork and communication skills, along with social and pedagogical competence.
- 🕒 Familiarity with club and association operations.
- 🕒 Goal-oriented and conceptual work approach, as well as excellent task and time management skills.
- 🕒 IT skills for training planning, execution, and documentation.
- 🕒 Valid car driving licence.
- 🕒 Flexibility, resilience, and a high level of commitment (including weekends).
- 🕒 Proficiency in German and/or excellent English skills, both spoken and written (minimum level B2)

Terms and Conditions:

- 🕒 Regular working hours: 40 hours per week.
- 📍 Place of work: Hanover.
- 💰 Remuneration is based on the TV-L pay scale.
- 📄 Submission of an extended police clearance certificate is required upon employment.

This offer is, of course, also open to applicants with disabilities. The LSN is committed to promoting equal opportunities among all employees. We welcome applications from women and men, regardless of cultural and social background, age, religion, belief, disability, or sexual identity.

For inquiries, please contact Ms. Hoppe (Tel. 0049511 - 26 09 29 17).

Application process:

Please send meaningful application documents, including your CV and copies of certificates, by **December 31, 2025**, to:

Landesschwimmverband Niedersachsen e.V.
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30169 Hanover
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